



DEPARTMENT HEAD



NATO
C2COE

Department Head Operations Planning, Operations Assessment and Alternative Analysis (OPOAAA)

On 5 September 2018, the NATO C2COE Steering Board accepted the task of becoming a Department Head (DH) for Operations Planning, Operations Assessment and Alternative Analysis (OPOAAA). In order to execute the task properly, preparation was required. Joint Force Development (JFD) offered to take on the responsibility of acting as DH for one year with NATO C2COE in a supporting role. This created the opportunity for the NATO C2COE to gradually assume the DH responsibility while executing the necessary preparatory actions. On 1 September 2019, the NATO C2COE took over the basic DH function for the discipline. As of the aforementioned date, the NATO C2COE is able to perform the tasks as described in the Bi-SC 75-002, with the exception of lending supporting to individual NATO-led trainings with SMEs and supporting the NATO Officer Conducting Exercise (OCE) with regard to the planning and conduct of collective training sessions and exercises.



During the process of becoming the DH, it became clear that NATO C2COE should build on the DH function and show more ambition in the field of Education & Training (E&T). Although personnel were temporarily assigned to perform the DH function, permanent embedding of the function in the NATO C2COE organizational structure has not yet taken place. Therefore, there is still sufficient flexibility to incorporate more activities. As the NATO C2COE is currently active in three of the four COE pillars, it makes sense to add the fourth pillar 'Education and Training' to the activities. This will also add to four of the six phases of warfare development by ACT. Furthermore, it will enhance the NATO C2COE's visibility. It was therefore decided to build a new E&T branch within the NATO C2COE, focusing on three primary functions. The first function is the DH function, with all the tasks attached to this function. Among them will be the development and delivery of in-house produced C2-related training solutions (lectures, workshops, courses, ADL, etc.). The second function will focus on the Internal improvement of the NATO C2COE (knowledge sharing, newcomers in-briefs, etc.). The third function will concentrate on educational management. This function includes the DH function, knowledge management, coordination with other education/training facilities, etc.

In order to achieve a fully functional E&T branch within the NATO C2COE a 2-year process is anticipated. In 2020 the NATO C2COE will form an internal E&T branch using temporary personnel. This will allow a flexible approach (learning by doing). Transition into a formal structure is foreseen for 2021. It will require Steering Board approval (formal reorganizational changes need to be approved) and certainty with regard to the willingness of nations to fill the foreseen positions.

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